



DELAWARE CITY FIRE COMPANY, NO. 1, INC.
815 5TH STREET
P.O. BOX 251
DELAWARE CITY, DELAWARE 19706-0251

Delaware City Fire Company Documented Policy		
Stipend Program		
Policy #: 15-010	Original: June 2017	Revised: July 2022
Approval: Company Floor		Date: 07/6/22

- 10.1 In order to help supplement declining membership rates, the Delaware City Fire Company will manage and maintain a paid stipend program to its members.
- 10.2 Minimum certifications, rates of pay, and training requirements for drivers, interior firefighters and EMT's, will be established by the Fire Chief and President.
- 10.3 At the beginning of each calendar year, the Chief / President will establish the 20% earning threshold for the year based off of the previous year's career staff earnings. The 20% limit is established by the Federal Government and cannot be exceeded as this rate is the delineator between a volunteer and career firefighter.
- 10.4 Member's signing up for the stipend program will use the backstage area of the webpage to determine availability.
- 10.5 Member's working the stipend program will follow the same policies and procedures as the part time and career staff employees. (ie: uniforms, punching in / out, call-outs etc.)
- 10.6 Stipend members are not permitted to work in excess of 40 hours in a one week period.
- 10.7 Stipend members will receive a normal pay check with taxes withheld. It is the members responsibility to report these earnings at the end of the year as earned income.